

Laredo Independent School District

Anita T. Dovalina Elementary School

2017-2018 Goals/Performance Objectives/Strategies

Accountability Rating: Met Standard

Distinction Designations:

Academic Achievement in Reading/English Language Arts
Top 25% Student Progress
Postsecondary Readiness



Board Approval Date: July 20, 2017

Mission Statement

Our mission at Anita T. Dovalina Elementary is to provide a globally competitive education preparing all students for higher education in a nurturing environment that promotes student engagement, accountability, and collaboration amongst all stakeholders to ensure student achievement.

Vision

Anita T. Dovalina Elementary's vision is to make our school the beakon of light in the community by ensuring every student is provided high quality education that will enable our students to achieve their fullest academic and social potential, participate and contribute in all aspects of life, and continue with higher education.

Value Statement

Anita T. Dovalina Elementary faculty, staff, and students value commitment, discipline, excellence, mental toughness, healthy habits, faith, passion, results, and truth.

Motto: Aim High. Get Results. #NOEXCUSES

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Goals



Goal 1: A. T. Dovalina Elementary will continue to develop, implement, and monitor a quality educational program including curriculum, instruction, assessment, and professional development which considers the specific needs of each Laredo I.S.D. student and the community supporting high academic standards thus addressing state and federal accountability requirements.




Performance Objective 1: A. T. Dovalina Elementary will provide an innovative system of learning by preparing all students to exceed federal, state and district academic mandates and increasing student performance: from 77% to 85% in Reading, from 82% to 90% in Math, from 71% to 81% in Writing, and from 71% to 80% in Science.

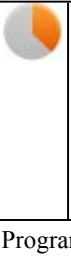
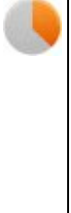



Evaluation Data Source(s) 1: A. T. Dovalina Elementary will increase STAAR and STAAR-Alt scores to achieve Met expectations as measured by TAPR and maintain Met status for state and federal guidelines by implementing research based instructional practices.





Summative Evaluation 1:






Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug

<p style="text-align: center;">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will provide staff development in core subject areas as per data analysis and Staff Development Committee recommendations in order to increase student performance in district/state/federal mandated tests. Staff development include but is not limited to elements of Reading, Marzano Instructional Strategies, Rigor and Relevance, TEKS resource system, South Texas Curriculum Project, LEAD Documents, Thinking Maps, Academic Vocabulary, campus wide Writing Plan, Bilingual Conference, Technology Conference, Journeys, Envision Math, Writing Academies, educational conferences, Forde-Ferrier, Gayle-Fuller, etc.</p>		Principal, Assistant Principal, Teachers, Instructional Specialist, Technology Trainer, Counselor	Agendas, Classroom Instruction, Observations, Super 8 Walk Through Observation form, T-TESS, Staff development Evaluation form, Sign-in sheets, Bi-Weekly Progress Monitoring, Intervention Plans, Six Weeks Failure Reports, Six Weeks Attendance Reports, Student Report Cards, Campus Benchmarks, District CBAs, Student performance on state assessments				
<p style="text-align: center;">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will provide staff development in core subject areas as per data analysis in order to increase Early Childhood student performance in district/state/federal mandated tests (i.e. CPALLS, Circle Training, Frog Street Curriculum, Science Days, Marzano Instructional Strategies, New Blooms Taxonomy, Grade Book, Bilingual Early Exit model, SSS-RTI, Thinking Maps, Academic Vocabulary, Campus Wide Writing Plan, educational conference; etc.</p>		Principal, Assistant Principal, Teachers, Instructional Specialist, Technology Trainer, Counselor, Early Childhood Coordinator	Agendas, Classroom Instruction, Observations, Super 8 Walk Through Observation form, T-TESS, Staff development Evaluation form, Sign-in sheets, Bi-Weekly Progress Monitoring, Intervention Plans, Six Weeks Failure Reports, Six Weeks Attendance Reports, Student Report Cards, Campus Benchmarks, District CBAs, Student performance on state assessments				
Funding Sources: 199 - General Fund: SCE Pre K (PIC 34) - \$250.00							

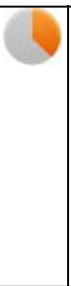
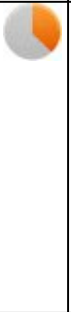
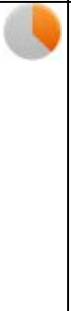
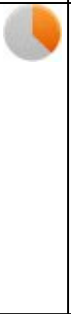
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will provide staff development in core subject areas as per CEIC Staff Development Committee recommendations focusing on meeting the needs of at-risk, special ed, ELL and GT students through data analysis and implementation of rigor and relevant instruction all in an effort to increase student performance district/state/federal mandated tests. Staff development includes but is not limited to LEAD Documents, elements of Reading, Science Days, Marzano Instructional Strategies, New Blooms Taxonomy, Grade Book, Science Labs, SSS-RTI Process, DMAC, Thinking Maps Academic Vocabulary word walls, campus wide Writing Plan, instructional Conferences, Textbook Adoption, CPQ's, Journeys, Envision Math, Writing Academies, State mandated reading and math academies, etc.</p>		Principal, Assistant Principal, Teachers, Instructional Specialist, Technology Trainer, Counselor	Agendas, Classroom Instruction, Observations, Super 8 Walk Through Observation form, T-TESS, Staff development Evaluation form, Sign-in sheets, Bi-Weekly Progress Monitoring, Intervention Plans, Six Weeks Failure Reports, Six Weeks Attendance Reports, Student Report Cards, Campus Benchmarks, District CBAs, Student performance on state assessments				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>4) A.T. Dovalina Elementary will implement a prescriptive instructional and intervention process to provide all students and each student sub-group with individualized instruction: Disaggregate test data, Develop instructional timelines, Instructional Focus, Ongoing assessment, Implementation of intervention plans, Implementation of enrichment plans, Maintenance of previously acquired skills/concepts, Monitoring of the process, Instructional materials/supplies, etc.</p>		Principal; Assistant Principal; Instructional Specialist; Technology Trainer; Classroom Teachers	CBAs; Pre-Assessments; ITBS/Logramos; TPRI/Tejas Lee; DMAC Reports; My Reading Coach; STAAR/A/M/Alt Reports; TELPAS Reports; LAS Links Data				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$1,686,619.00							
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>5) A. T. Dovalina Elementary will review DMAC data to develop prescriptive instruction and intervention plans for At-risk, GT, Special ed, and ELL students.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Class-size Reduction Bilingual strategist	Agendas; Instructional Model; Superintendent's Super 8 Walk Through Observation form; PDAS; Staff development Evaluation form; Sign-in sheets				
Funding Sources: 199 - General Fund: SCE (PIC 30) - \$136,846.00, 211 - ESEA Title I: Improving Basic Program - \$6,000.00							





<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>6) A. T. Dovalina Elementary School will review DMAC data to develop prescriptive instruction and intervention plans for ELL students and recommend staff development on SIOP strategies for all staff.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Bilingual strategist	Agendas; Instructional Model; Superintendent's Super 8 Walk Through Observation form; PDAS; Staff development Evaluation form; Sign-in sheets, report cards, CBA's				
Funding Sources: 199 - General Fund: Bilingual (PIC 25) - \$101,497.00, 263 - LEP Bilingual Program Fund - \$14,409.00							
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>7) A. T. Dovalina Elementary will review DMAC data to develop prescriptive intervention plans for ELL and Special ed students through the implementation of their individual educational plans.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Bilingual strategist	Agendas; Instructional Model; Superintendent's Super 8 Walk Through Observation form; PDAS; Staff development Evaluation form; Sign-in sheets, report cards, CBA's				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>8) A. T. Dovalina Elementary will review DMAC data to develop prescriptive during/after school and Saturday tutorials for all ELL, At-risk, GT, and Special ed students.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers	Agendas; Instructional Model; Super 8 Walk Through Observation form; PDAS; Staff development Evaluation form; Sign-in sheets				
Funding Sources: 199 - General Fund: SCE (PIC 30) - \$60,000.00							
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>9) A. T. Dovalina Elementary will utilize differentiation of instruction curriculum to address instructional needs of GT, At-risk, Special ed, and ELL students. Intervention and/or acceleration of Reading, Math, Writing and Science concepts will be used as part of their enhanced learning in every day instruction.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	Lesson plans; Super 8 Walk Through Observation form, delivery of instruction plan				
Funding Sources: 199 - General Fund: GT (PIC 21) - \$192.00							
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>10) A. T. Dovalina Elementary will utilize differentiation of instruction curriculum to provide all struggling students the reinforcement of Reading, Math, Writing and Science concepts to ensure students have an increased opportunity to comprehend the curriculum on grade level.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	Superintendent's Super 8 Walk Through Observation form Lesson delivery plan				
Funding Sources: 199 - General Fund: Special Education (PIC 23) - \$317,800.00, 224 - IDEA - Part B: Formula Fund - \$63,573.00, 255 - ESEA II, A Training & Recruiting - \$4,204.00							








<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>11) A. T. Dovalina Elementary will utilize differentiation of instruction curriculum to allow special education students the reinforcement of Reading, Math, Writing and Science concepts, specifically the students in the FLS unit to ensure the students have an increased opportunity to comprehend the curriculum on grade level.</p>	Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	Superintendent's Super 8 Walk Through Observation form, delivery plan of instruction				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>12) A. T. Dovalina Elementary will utilize the research-based materials, techniques, strategies and other resources to show student success through implementation of a balanced instructional program for GT, At-risk, Special ed, and ELL students such as, but not limited to: Motivational Math/Reading, STAAR Consumables, Forde-Ferrier, technology software/programs, etc.</p>	Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	Super 8 Walk, T-TESS, Classroom observations, delivery plan of instruction; DMAC data; Benchmarks; District Assessments; Technology program/software summary reports, etc.				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$15,938.00, 199 - General Fund: Operating (PIC 99) - \$5,200.00, 482 - Dr. Hochman Grant Fund - \$926.00						
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>13) A. T. Dovalina Elementary will utilize the research-based materials, techniques, strategies and other resources to show success through implementation of a balanced instructional program for ELL, Special ed, At-risk, and GT students such as but not limited to: Motivational Math/Reading, STAAR Consumables, Forde-Ferrier, technology software/programs, etc.</p>	Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	Super 8 Walk, T-TESS, Classroom observations, delivery plan of instruction; DMAC data; Benchmarks; District Assessments; Technology program/software summary reports, etc.				
Funding Sources: 199 - General Fund: Bilingual (PIC 25) - \$28,302.00, 199 - General Fund: SCE (PIC 30) - \$56,730.00						
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>14) A. T. Dovalina Elementary library will increase library collection to meet Exemplary status by the Texas State Library with updated library books, reading materials, and supplemental programs, such as but not limited to Accelerated Reader, Tumblebooks, Bluebonnet Award Program and electronic databases, to enhance the instructional program and specifically target the needs of ELL, Special ed, At-risk, and GT students by increasing access to appropriately leveled print and electronic books which will in turn improve overall reading abilities of these students.</p>	Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	CNA Library Purchase Orders Library Inventory				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$1,904.00, 199 - General Fund: SCE (PIC 30) - \$2,000.00						

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 5 CSF 6 CSF 7</p> <p>15) A. T. Dovalina Elementary will provide students with certificates, trophies, and incentives to motivate at-risk, GT, ELL, and special ed students so that they may utilize this positive extrinsic motivation and be successful in the Accelerated Reader Program.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Classroom Teachers Librarian	STAR test results; Six weeks goals records; Weekly AR data reports; EOY points and goals				
<p align="center">Critical Success Factors CSF 3 CSF 6 CSF 7</p> <p>16) A. T. Dovalina Elementary will improve the quality of music education through requisition of instruments and other supplies.</p>	1, 3, 8, 9, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Music Teacher Librarian	Six Weeks Grades; Purchase orders; Inventory control; CNA				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 5 CSF 6</p> <p>17) A.T. Dovalina Elementary will provide extra curricular activities including UIL activities, Honor Society, Spelling Bee, Sports, Chess, Cheerleading, etc in order to provide students with an opportunity to excel in other areas of the school programs.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Sponsors Librarian	Extra-curricular Rosters; Parent Meetings; Permission Slips; Student progress reports				
Funding Sources: 199 - General Fund: Operating (PIC 99) - \$2,750.00							
<p align="center">System Safeguard Strategy Critical Success Factors CSF 1 CSF 2</p> <p>18) A.T. Dovalina Elementary will provide instructional materials and supplies that support scientific research-based practices and instructional models to meet the needs of all ELL, At-risk, Special ed, and GT students.</p>	1, 2, 8	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Librarian	Purchase Orders, Teacher surveys, Super 8 walkthroughs, and TTESS evaluations, DMAC data analysis				
<p align="center">Critical Success Factors CSF 1 CSF 2</p> <p>19) A. T. Dovalina Elementary will purchase general supplies for teachers, counselors, coaches, club sponsors, and librarian to instruct, facilitate, and enhance student learning.</p>	1, 3, 7	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Sponsors Librarian	Purchase Orders, Teacher surveys, Super 8 walkthroughs, and TTESS evaluations, DMAC data analysis				

<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6</p> <p>20) A. T. Dovalina Elementary will purchase office supplies/materials, electronic speakers, and furniture for daily operating use in gymnasium and library to collaborate with educational peers and communicate more effectively with parents and the community.</p>	6, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Sponsors Coaches Librarian	Purchase Orders, Teacher surveys, Super 8 walkthroughs, and TTESS evaluations, DMAC data analysis				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 7</p> <p>21) A. T. Dovalina Elementary will provide staff development to professional and para-professional including head start teacher aides to enhance content and to contribute to teacher knowledge via state, district, Region One, and contracted consultants which will allow us to meet district, state, and federal accountability mandates.</p>	1, 4, 5	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Sponsors Coaches Librarian	Agenda Staff Development Sign-Ins Staff Development Evaluation Sheets				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 7</p> <p>22) A. T. Dovalina Elementary teachers will attend professional development conferences that provide research based strategies to meet the needs of GT, At-risk, ELL, and Special ed students as mandated by district, state, and federal accountability mandates.</p>	1, 2, 3, 4, 5, 8, 9, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Coaches Librarian	Conference registration confirmation Application of instructional knowledge learned through TTESS evaluations				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 6 CSF 7</p> <p>23) A. T. Dovalina Elementary administration, instructional specialist, counselor, and librarian will attend annual conferences to meet GT, Special ed, At-risk, and ELL student needs in leadership, instruction, and library services as mandated by district, state, and federal accountability mandates.</p>	1, 4, 6, 7	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian	Instructional Reports Library Media Reports Reading assessment data Trainings by principal on state and federal accountability mandates				
<p>24) A. T. Dovalina Elementary will purchase incentives and awards to recognize and award students that make academic gains and/or accomplish campus, district, and state academic goals.</p>	1, 2	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian	DMAC assessment reports Report Cards A & A/B Honor Roll List Technology instructional reports				

<p align="center">Critical Success Factors CSF 1 CSF 4</p> <p>25) A. T. Dovalina Elementary will implement Accelerated Reader program in all grade levels to enhance and enrich reading skills of all student subgroups to increase campus reading scores.</p>	1, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian	CBA Improvement Benchmark progress measures AR reports Report Cards				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 7</p> <p>26) A. T. Dovalina Elementary will implement research based instructional programs to support prescriptive interventions and acceleration through tutorials for all students in need of assistance to meet all district, state, and federal mandates in all grade levels.</p>	1, 3, 4, 8	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	CBA Improvement Benchmark progress measures Report Cards				
<p align="center">Critical Success Factors CSF 1 CSF 5 CSF 6</p> <p>27) A. T. Dovalina Elementary will enhance reading skills by providing extended day library hours for all students, parents, and community members to increase student reading performance on local, state, and federal assessment mandates.</p>	1, 2, 6	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	CBA Improvement Benchmark progress measures Report Cards				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>28) A. T. Dovalina Elementary will provide integrated state and differentiated instruction to develop all student competencies in specific knowledge and analytical skills needed to increase student achievement in (TAPR) and System Safeguards by 2% in all areas measured.</p>	1, 2, 3, 4, 8	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Grade level meeting agendas Grade level meeting sign-in sheets Faculty meeting agendas Faculty meeting sign-in sheets TTESS Walkthroughs				

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>29) A. T. Dovalina Elementary will monitor progress in all core areas and adjust instruction to meet students' needs through RTI progress monitoring, CBAs, Benchmarks, Rigby, Istation, TTM, Brainchild, Lexia, Forde-Ferrier, Education Galaxy, Teacher made assessments, CPALLS, TPRI, and STAAR results.</p>	1, 3	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Report Cards Progress Reports Academic Failure Report Learning Walks RTI DMAC Reports State Assessment Results CBAs CPALLS Rigby TPRI/Tejas Lee				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>30) A. T. Dovalina Elementary will implement TEKS aligned curriculum for reading, math, writing, and science across all grade levels that will enhance instruction and student performance through: Texas Resource System/Lead Documents, Common Planning, Transitional Bilingual Education Early Exit Prgm, ESL strategies, New Bloom's Taxonomy, Learning centers, Hands On, Use of manipulatives, Use of thinking maps, Anchor charts, Learning centers, Journaling Small group intervention, Math professional development, Workshops, Data report monitoring, Word walls, Instructional SE/ELPS posted, Kilgo Stem Questions posted, tutoring, Enrichment Fridays, Interactive technology programs and videos.</p>	1, 2, 3, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Report Cards Progress Reports Academic Failure Report Learning Walks RTI DMAC Reports State Assessment Results CBAs CPALLS Rigby TPRI/Tejas Lee				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>31) A. T. Dovalina Elementary administration will monitor differentiated instruction to develop all students competencies in specific knowledge and analytical skills to increase student achievement.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	TTESS Walkthroughs Common Planning Agendas Faculty Agendas Leadership Meetings				
<p>32) A. T. Dovalina Elementary will have all staff collaborate during extended day, tutorials, in-class support, interventions, small groupings, and one-to-one instruction to provide all students with instruction that meets their individual needs and enhances their learning.</p>		Principal Asst Principal Instructional Specialist All teachers All Support Staff	Common Planning Agendas Faculty Agendas Leadership Meetings				


33) A. T. Dovalina Elementary administration, teachers, support staff will provide basic instructional and supplemental materials in all content areas to all students.	3, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Report Cards Progress Reports Academic Failure Report T-TESS Learning Walks RTI DMAC Reports State Assessment Results CBAs CPALLS Rigby TPRI/Tejas Lee P.O. Orders Workflows/Alto approvals				
 = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue							





Goal 1: A. T. Dovalina Elementary will continue to develop, implement, and monitor a quality educational program including curriculum, instruction, assessment, and professional development which considers the specific needs of each Laredo I.S.D. student and the community supporting high academic standards thus addressing state and federal accountability requirements.





Performance Objective 2: A. T. Dovalina Elementary will evaluate all instructional programs on a yearly basis to ensure compliance with all state and federal mandates.

Evaluation Data Source(s) 2: A. T. Dovalina Elementary will increase STAAR and STAAR Alt scores to achieve Level 3 status as measured by TAPR and Met status for federal guidelines by implementing research based practices 100% of the time.







Summative Evaluation 2: Some progress made toward meeting Performance Objective

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>1) A.T. Dovalina Elementary will evaluate all instructional programs based on the following indicators: correlation between TEKS/STAAR, mastery of TEKS for all students, and assessment performance for all student subgroups in all grade levels.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Report Cards Progress Reports Academic Failure Report T-TESS Learning Walks RTI DMAC Reports State Assessment Results CBAs CPALLS Rigby TPRI/Tejas Lee				
Funding Sources: 199 - General Fund: Bilingual (PIC 25) - \$1,000.00							

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will evaluate the implementation of all forms of technology into the instructional programs based on the following indicators: Correlation between TEKS/STAAR; assure mastery of TEKS for all students in all content areas; Assessment of technology skills; STAAR, STAAR Alt Scores, TELPAS, LAS/Pre-LAS, CPALLS, TPRI/Tejas LEE, STAR (AR) Reading Level Test, District CBAs, etc.</p>		Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Report Cards Progress Reports Academic Failure Report T-TESS Learning Walks RTI DMAC Reports State Assessment Results CBAs CPALLS Rigby TPRI/Tejas Lee				
<p align="center">Funding Sources: 211 - ESEA Title I: Improving Basic Program - \$197,749.00</p>							
<p align="center">System Safeguard Strategy</p> <p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>3) A. T. Dovalina Elementary will provide instructional interventions for Gt, Special ed, ELL, and At-risk students by scheduling tutorials throughout the instructional day schedule and extended day (4:30 p.m.).</p>	1, 3, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 6</p> <p>4) A. T. Dovalina Elementary will hire tutors for remediation, intervention, and acceleration of students learning.</p>	1, 2, 3, 7, 9, 10	Principal Asst Principal Instructional Specialist Teachers	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 6</p> <p>5) A. T. Dovalina Elementary will purchase software licenses such as Study Island, StemScopes, Reading A-Z, RazKids, Brainchild, Education Galaxy, etc... and technology equipment such as headphones, listening stations, to enhance classroom instruction and student interventions.</p>	1, 8, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				

<p align="center">Critical Success Factors CSF 1 CSF 2</p> <p>6) A. T. Dovalina Elementary will provide and supplement educational opportunities to all students in all grade levels such as small group interventions and RTI to improve on the learning and language acquisition of ELL, Special ed, at-risk, and GT students.</p>	1, 7, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>7) A. T. Dovalina will implement and monitor RTI collaboration with all available programs to address the needs of at-risk, GT, ELL, and Special ed students by: differentiated instruction, small group interventions, support staff, RTI committee meetings, PRC records, Reading/Math/Sci/Wtg interventions, and staff development to rollout referral process on campus.</p>	1, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>8) A. T. Dovalina Elementary will continue to provide a strong Bilingual Program to ensure ELL students acquire academic and social language proficiency by participating in Transitional Bil Ed Early Exit Prgm, Modeling of SIOP strategies, ELPS integration, Use of ESL strategies, Academic word walls, Journeys/ELL Component, Journeys/ESL Component, Pre-LAS and LAS assessment materials.</p>	1, 2, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Agendas; Classroom Instruction; Observations; Super 8 Walk Through Observation form; PDAS; Staff development Evaluation form; Sign-in sheets; Bi-Weekly Progress Monitoring; Intervention Plans; Six Weeks Failure Reports; Six Weeks Attendance Reports; Student Report Cards; Campus Benchmarks; District CBAs; Student performance on state assessments				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>9) A. T. Dovalina Elementary teachers and staff will participate in common planning to prepare and enhance instructional delivery to ensure student achievement through the presentation of differentiated lesson plan, learning objective, and instructional materials to be used.</p>	1, 2, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Common planning agenda Common planning sign-in sheets Lesson Plan and learning objective Lesson Plan activities and materials				

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 7</p> <p>10) A. T. Dovalina Elementary will assess, modify, restructure, and align curriculum and instruction by all campus/grade level/content/district vertical and horizontal planning and alignment to assist all student subgroups in increasing their academic achievement.</p>	1, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, and student achievement.				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 7</p> <p>11) A. T. Dovalina Elementary will implement, supervise, and examine instructional programs for all student subgroup populations. This will be done through support staff, instructional specialist, PLCs, librarian, librarian aide, counselor, bilingual strategist, and technology trainer to increase all student academic achievement in state index 2.</p>	1, 2, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, and student achievement				
<p align="center">Critical Success Factors CSF 1 CSF 4</p> <p>12) A. T. Dovalina Elementary will buy and implement chants and songs from online resources to enhance academic language development in reading, math, science, and writing for at-risk, bilingual, GT, and special ed students.</p>	2, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, student achievement, and English language acquisition				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>13) A. T. Dovalina Elementary will increase effectiveness of content mastery and in-class support instructional strategies to improve math, reading, science, and writing scores for special ed, RTI, ELL, at-risk, and 504 students.</p>	4, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, student achievement, and English language acquisition				

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>14) A. T. Dovalina will purchase high quality intensive academic intervention programs, materials, and supplies that will target language development for special ed, RTI, ELL, at-risk, and 504 students.</p>	1, 3, 4	Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, student achievement, and English language acquisition				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>15) A. T. Dovalina will Elementary use technology program through lessons and web access software to implement the curriculum to close any achievement gaps (index 3) needed to increase all student achievement.</p>	1, 2, 8	Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBA's, District Benchmarks, Campus Benchmarks, AR Campus standing, student achievement, and English language acquisition				
<p align="center">  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 1: A. T. Dovalina Elementary will continue to develop, implement, and monitor a quality educational program including curriculum, instruction, assessment, and professional development which considers the specific needs of each Laredo I.S.D. student and the community supporting high academic standards thus addressing state and federal accountability requirements.

Performance Objective 3: A. T. Dovalina Elementary will provide quality instruction to increase state mandated STAAR performance in all indexes and for all students in third, fourth, and fifth grade. A. T. Dovalina will increase in index 1 from 77% to 85%, index 2 from 57% to 65%, index 3 from 49% to 55%, and index 4 from 48% to 55%.







Evaluation Data Source(s) 3: All students will meet state and federal mandated assessment standards as indicated in STAAR reports, TAPR, and PBMAS.

Summative Evaluation 3:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 2</p> <p>1) A. T. Dovalina Elementary will monitor on-going assessments for PK-5th grade students to assure gains are being made in STAAR, TELPAS, LAS, CBAs, C-PALLs, TPRI/Tejas Lee, Rigby, and district benchmarks.</p>	1, 2, 3, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p>Critical Success Factors CSF 1 CSF 2</p> <p>2) A. T. Dovalina staff (professional and para-professionals) will provide prescriptive tutorials during school hours as well as after school to all ELL, GT, Special ed, and At-risk students in all grade levels to ensure learning is maintained and accelerated.</p>	2, 3, 8, 9, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				

<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>3) A.T. Dovalina Elementary will analyze assessment data in all grade levels and assign teachers, teacher aides, tutors, block students, support staff, and substitute teachers to assist in the classroom with the implementation of small group interventions for all student sub-groups (At-risk, Sp. Ed, GT, ELL, etc) on assigned tutorials and interventions.</p>	1, 3, 8	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>4) A. T. Dovalina Elementary staff (professional and para-professional) will collaborate and plan with support staff through vertical and horizontal meeting to improve student achievement for all students, specifically at-risk, GT, special ed, and ELLs.</p>	3, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Tier Lists RTI Tutorial Lists Failure Reports Assessment data State assessment results				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>5) A. T. Dovalina Elementary teachers will be analyzing data through staff developments on designated Saturdays in order to adjust their instruction and be more prescriptive for ELL, special ed, at-risk, and GT students.</p>	1, 3, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Student assessment data Staff Development Agenda Staff Development Sign-In sheet				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>6) A. T. Dovalina Elementary will provide instructional resources for all students (Bil, Non-Lep, At-risk, Sp. Ed, GT) to meet state STAAR Indexes 1, 2, 3, and 4 as well as federal assessment standards.</p>	2, 4, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				

<p align="center">Critical Success Factors CSF 1 CSF 4 CSF 5</p> <p>7) A. T. Dovalina Elementary will coordinate field trips to provide all students, specifically, at-risk, ELL, GT, and special ed with real-life experiences that will create meaningful experiences to meet state and federal accountability requirements.</p>	8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				
<p align="center">Critical Success Factors CSF 2 CSF 4</p> <p>8) A. T. Dovalina Elementary will frequently analyze assessment data (DMAC, TPRI/TEJAS LEE, RIGBY, AR, ISTATION, CPALLS, LAS, etc) to provide teacher feedback, identify staff development needs, and address GT, at-risk, ELL, and special ed student academic needs.</p>	4, 8	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				
<p align="center">Critical Success Factors CSF 1 CSF 4</p> <p>9) A. T. Dovalina Elementary will integrate science and writing in journal writing/note taking to increase writing and science STAAR performance for all, ELL, special ed, at-risk, and special education students.</p>	1, 2, 4, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 4</p> <p>10) A. T. Dovalina Elementary will purchase instructional and supplemental materials (workbooks, testing materials, intervention kits, manipulatives, videos/DVDs, library books, supplies, reading supplemental materials) for At-risk, ELL, GT, and Special ed students.</p>	1, 2, 3, 4, 8, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				

<p>Critical Success Factors CSF 1 CSF 4 CSF 7</p> <p>11) A. T. Dovalina Elementary will purchase instructional testing materials for our ELL students to measure their language and academic knowledge (LAS, Pre-LAS, and other kits).</p>	1	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Pre-LAS and LAS Assessment Scores				
<p>Critical Success Factors CSF 1 CSF 4 CSF 7</p> <p>12) A. T. Dovalina Elementary will purchase reading materials (Novel Sets) to increase reading skills and promote literacy across all grade levels.</p>	1, 2, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	5% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				
<p>Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>13) A. T. Dovalina Elementary will monitor classroom instruction, all tutorials, and extended day sessions to ensure the delivery of rigorous instruction for all students but specifically GT, at-risk, Ell, and special ed students.</p>	1, 2, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Instruction will be monitored through the use of DMAC learning walks.				
<p>Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 6</p> <p>14) A. T. Dovalina Elementary science lab manager, CEI lab manager, block students, and tutors will provide prescriptive tutorials during school hours as well as after school to GT, ELL, at-risk, and Special ed students in all grade levels to ensure learning is maintained and accelerated.</p>	1, 4, 9, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	% improvement on CBAs, District Benchmarks, Campus Benchmarks, and on-going monitoring of program assessments. Teachers will meet weekly during grade level planning to review data, plan for instruction, and prepare instructional materials for students' use.				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							







Goal 1: A. T. Dovalina Elementary will continue to develop, implement, and monitor a quality educational program including curriculum, instruction, assessment, and professional development which considers the specific needs of each Laredo I.S.D. student and the community supporting high academic standards thus addressing state and federal accountability requirements.

Performance Objective 4: By May 2018, A. T. Dovalina Elementary will provide systemic research-based staff development that supports the implementation of standard-based curriculum and instruction that will increase the number of teacher being developed from 50% to 70%.

Evaluation Data Source(s) 4: Seventy (70%) percent or more of 3rd, 4th, and 5th grade students will pass all portions of the local, state, and federal test standards, will meet ARD expectations, and will meet campus goals.

Summative Evaluation 4:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>1) A. T. Dovalina Elementary will provide staff development based on campus needs assessments to ensure the relevant instructional strategies to improve all student performance are delivered. Implementation of instructional strategies obtained from staff development will included from LEAD documents, Journeys, Thinking Maps, Educate, 5 Components of Reading, Differentiated Instruction, Learning Centers in all content areas , Sp. Ed. Trainings, 5E Model, Forde-Ferrier, ELPS, Transitional Bil-Early Exit Prgm, ESL/Reach, State Assessment Updates, Technology Integration, ELA/SLA TEKS, CHAMPS, Region 1 Updates, Rigor and Relevance, Questioning Strategies, Mentoring Minds, STAAR Master, KAMICO, and STAAR Ready.</p>	4, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Lesson Plans, Learning Walks, Gd Lvl Meetings, Agenda/Sign-In sheets, Faculty Mtgs, Staff Dev Agendas, Eduphoria Registration, State Assessment Results				
<p>2) A. T. Dovalina Elementary will provide opportunities for administration, leadership team, and teachers to attend conferences to further develop their leadership skills, understanding of instructional delivery, and state assessment mandates.</p>	4, 9	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Lesson Plans, Learning Walks, Gd Lvl Meetings, Agenda/Sign-In sheets, Faculty Mtgs, Staff Dev Agendas, Eduphoria Registration, State Assessment Results				

<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 7</p> <p>3) A. T. Dovalina Elementary will provide staff development to increase technology skills in the following areas in order to provide: Technology and Curriculum Integration, Asst. Technology for Teachers with Sp. Ed. students, Lexia, Eduphoria, Gradebook, Skyward, Video Conferencing, Learning.com, Mimios, Projectors, Edusmart, Brainpop Jr., Starfall, Istation, etc.</p>	3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Lesson Plans, Learning Walks, Gd Lvl Meetings, Agenda/Sign-In sheets, Faculty Mtgs, Staff Dev Agendas, Eduphoria Registration, State Assessment Results				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>4) A.T. Dovalina Elementary will provide and supplement library resources that are integrated with the curriculum to enhance student learning by emphasizing accelerated reader, AR Saturdays, AR Nights, AR bulletin boards, AR recognitions, AR motivating announcements, AR Incentives, STAR, providing AR reports during common planning, Family Reading Night, Extended Library hours/days, Alexandria, Reading materials, Newspaper, Ipad Carts, and Laptop carts.</p>	3, 8, 9, 10	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Renaissance Reports Sign-Ins Teacher Participation				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4</p> <p>5) A. T. Dovalina Elementary will provide licenses for Alexandria and staff development on this program for teachers to know how to navigate.</p>	1, 2, 3, 4	Principal Assistant Principal Instructional Specialist Technology Trainer Teachers Counselor Coaches Librarian Support Staff	Active Alexandria account.				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 2: A. T. Dovalina Elementary will provide all students with a safe and nurturing learning environment that promotes attendance, character building and high achievement.

Performance Objective 1: A. T. Dovalina Elementary will promote a focus on the whole child through enhancement of program in the areas of health, career and character education that will foster responsible citizens.

Evaluation Data Source(s) 1: A. T. Dovalina Elementary will provide social and psychological development of students by ensuring a safe and drug free environment. A.T. Dovalina will decrease the nurse referrals and accident reports by 20% and implement a character education program.







Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will support effective safe school practices by implementing the following to provide students with a school climate conducive to learning: PBIS, CHAMPs; Security guard(s); Visitors pass through the district's RAPTOR system, Bus monitors; Designated holding area; Morning/Lunch/After-school monitoring duties; Crisis management plan; Counseling Services; Career Awareness; practice of fire drills and lock downs , etc.</p>	1, 4	Principal; Assistant Principal; Counselor; Teachers; Paraprofessional Staff; Instructional Specialist; Security Guard, secretary and all office personnel	All visitors will provide appropriate form of a valid identification that will be run through the RAPTOR system, Walkthroughs; Hearing Officer report; Truant officer documentation; Drug prevention activities; Monitor Counselor lesson plan content; Teacher sign in sheets; Decrease discipline referrals by 5 %				
Funding Sources: 199 - General Fund: Operating (PIC 99) - \$511,309.00							
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will collaborate with community agencies to provide a safe learning environment with support services: Child Advocacy Center, Sexual Harassment, SCAN; Region I CPI Training: Time-out & Restraining Policy (SB 1196); Child Protective Services; Laredo Law Enforcement Agencies; Smiles for Miles program; etc.</p>	4, 6, 7, 9	Principal; Assistant Principal; Counselor; Nurse, secretary, front office personnel, community agencies, teachers	Sign in sheets; Eduphoria/Region I documentation				

<p>Critical Success Factors CSF 3 CSF 5 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will plan career education field trips to area businesses, attractions and colleges to promote college readiness and higher education.</p>	1, 7, 8, 10	Principal; Assistant Principal; Counselor; Nurse, secretary, front office personnel, community agencies, teachers	Monitor follow up activities; Monitor lesson plan content, school-wide activities, college shirt days				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$500.00							
<p>Critical Success Factors CSF 3 CSF 4 CSF 5 CSF 6</p> <p>4) A. T. Dovalina Elementary will provide hygiene lessons to PK-3 to 5th grade students by nurse/nurse assistant to model and provide students with the knowledge to stay healthy through good hygiene practices.</p>	3, 6, 7, 8, 9	Principal; Assistant Principal; Counselor; Nurse, secretary, front office personnel, community agencies, teachers	Teacher sign in, Smiles for Miles programs				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>5) A. T. Dovalina Elementary will support effective safe school practices and the reinforcement of state standards for teachers and staff to meet TTESS requirements throughout the school year with improvement in technology.</p>		Principal, Assistant Prinicpal	Walkthroughs, PDAS documentation, purchase orders				
Funding Sources: 199 - General Fund: Operating (PIC 99) - \$100.00							
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 6 CSF 7</p> <p>6) A. T. Dovalina Elementary will support effective safe school practices and the reinforcement of state standards for teachers and staff to meet TTESS requirements and improve quality instruction for At-Risk students throughout the school year with improvement in technology.</p>	4, 8	Principal, Assistant Prinicpal	Walkthroughs, PDAS documentation, purchase orders				
<p>Critical Success Factors CSF 1 CSF 2</p> <p>7) A. T. Dovalina Elementary will disegregate data and identify preventive measures to decrease discipline and attendance referrals.</p>	1, 2, 3, 4, 6, 7, 8, 9, 10	Administration PEIMS Clerk Teachers Counselor Truant Officer	Discipline Referral Reports Attendance Reports Counseling Reports Truant Officer Referrals				
<p>Critical Success Factors CSF 1</p> <p>8) A. T. Dovalina Elementary will implement programs that will instill compassion, caring, dignity, and respect to all campus stakeholders (i.e. PBIS).</p>	1, 2, 3, 4, 7, 9, 10	Administration Teachers Staff Counselor	Discipline Referral Reports Community Provider Reports Counseling Reports Truant Officer Referrals Rachel's Challenge Participation Red Ribbon Week Presentation				

<p align="center">Critical Success Factors CSF 1</p> <p>9) A. T. Dovalina Elementary will implement programs to prevent bullying/gang activity and provide a drug-free, positive atmosphere conducive to learning for all students during and after school hours.</p>	1, 2, 3, 4, 7, 9, 10	Administration Teachers Staff Counselor	Discipline Referral Reports Community Provider Reports Counseling Reports Truant Officer Referrals Rachel's Challenge Participation Red Ribbon Week Presentation				
<p>10) A. T. Dovalina Elementary will utilize and enforce security and safety procedures for visitors, staff, and students to create a "safe school zone." Visitor Sign-In, LISD employee tags, Raptor ID scanning (license & materials), Early release procedures, and security camera surveillance will be used to ensure the safety of all campus stakeholders.</p>	1, 2, 10	Administration Teachers Staff Security Officer	Raptor Reports Visitor Log				
<p>11) A. T. Dovalina Elementary will provide faculty and staff trainings from district and local agencies on Child Abuse and Neglect procedures, policy, and reporting.</p>	1, 2, 10	Administration Teachers Staff Counselor Nurse	Agenda Sign-In Sheets				
<p>12) A. T. Dovalina Elementary will provide faculty and staff trainings on campus nurse referral procedures, blood borne pathogens, allergies, and emergency follow ups with parents.</p>	1, 2, 10	Administration Teachers Staff Counselor Nurse	Agenda Sign-In Sheets				
<p align="center">Critical Success Factors CSF 3 CSF 6 CSF 7</p> <p>13) A. T. Dovalina Elementary will provide effective training for the implementation of CHAMPS/PBIS program to all staff and CHAMPS/PBIS posters will displayed throughout campus to decrease discipline referrals.</p>	1, 4	Administration Teachers Staff Counselor Behavioral Specialist	CHAMP Rules/Posters Walkthroughs Behavior Plans				
<p>14) A. T. Dovalina Elementary will implement RTI and Special Education behavior plans to decrease inappropriate behaviors and address student's specific individual needs through accommodations and modifications.</p>	2, 4, 6, 9	Administration Teachers Staff Counselor Behavioral Specialist	RTI Folders Behavior Plans Accommodations and Modifications				
<p>15) A. T. Dovalina Elementary will work with local law enforcement agencies to organize presentations for students to deter discipline, promote healthy life choices, and prevent student drop-out. Presentation will be done during career day, fire prevention week, and red ribbon week.</p>	2	Administration Teachers Staff Counselor Behavioral Specialist	Agenda Sign-In Sheets				

<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>16) A. T. Dovalina Elementary will provide a safe learning environment through proactive and vigilant monitoring of all students during arrival, transitional periods, lunch periods, programs/assemblies, and dismissal by all staff on campus hot spots.</p>		Administration Teachers Staff Counselor	Discipline Referrals Safety Incident Footage Surveillance Footage Walkthroughs Instructional Schedule				
<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>17) A. T. Dovalina Elementary will provide parents and students with our campus academic contract as well as LaredoISDs student Code of Conduct, Attendance, AR, and Dress Code Policies so that they are signed and adhered to.</p>	1, 2	Administration Teachers Staff Counselor	Parent and student signed contracts Parent and student signed LISD student code of conduct policies				
<p align="center">Critical Success Factors CSF 3 CSF 6</p> <p>18) A. T. Dovalina will provide safety training and turn-around safety notes from safety meeting to all CERT members and staff.</p>	1, 2	Administration Teachers Staff Counselor CERT Team	Safety Compliance reports Fire Marshall Reports Fire Drill Reports Raptor Reports				
<p align="center">Critical Success Factors CSF 6</p> <p>19) A. T. Dovalina Elementary will provide class counseling sessions at least every six weeks to discuss relevant issues such as: Bullying-Prevention, Rachel's Challenge, Career Choices, Relationships/Family, Self-Esteem, Drug Awareness, Healthy Lifestyles, Career Choices, and Higher Education.</p>	1, 2, 6, 8	Administration Counselor	Counselor Referrals Counselor Schedule Student Sign-In Student Participation Count				
<p align="center">Critical Success Factors CSF 1 CSF 3</p> <p>20) A. T. Dovalina Elementary will provide UIL and extra-curricular activity opportunities (i.e.Courtesy Service Club, National Honor Society, AR, UIL, Choir/Guitar, Spelling Bee, Sports, Technology Showcase, Chess Club, Reading Club, and Cheerleading) and use incentives to increase student participation and achievement.</p>		Administration Teachers Staff Counselor	Student Participation Count Student Activity Attendance				
<p>21) A. T. Dovalina Elementary will provide opportunities for academic instruction enhancement and acceleration such as field trips related to academic content areas.</p>		Administration Teachers Staff Counselor	Field trip requests Lesson Plans Student Participation Count Student Activity Attendance Assessment Scores				


<p>Critical Success Factors CSF 3 CSF 6</p> <p>22) A. T. Dovalina Elementary will purchase safety equipment (whistles, radios, reflective vests, reflective gloves, raincoats, reflective flags, parking lot signs, etc) to improve and reinforce campus safety measures.</p>		<p>Administration Security Officer Custodian CERT Team</p>	<p>Safety Compliance reports Fire Marshall Reports Fire Drill Reports Raptor Reports</p>				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 2: A. T. Dovalina Elementary will provide all students with a safe and nurturing learning environment that promotes attendance, character building and high achievement.

Performance Objective 2: A. T. Dovalina Elementary will promote a safe, drug-free environment that is conducive to learning, consequently reducing disciplinary and/or drug referrals by 10% each year.

Evaluation Data Source(s) 2: A. T. Dovalina Elementary will decrease the number of disciplinary referrals by 20% as measured.

Summative Evaluation 2:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>1) A. T. Dovalina Elementary will implement a Drug-Free Environment by promoting Drug-Awareness Programs to model and provide students with the knowledge to stay drug-free.</p>		Principal; Assistant Principal; LISD Police Department; Counselor; Teachers; Para-professionals	Documentation of meetings; Needs assessment surveys; Counselor's documentation				
Funding Sources: 199 - General Fund: Operating (PIC 99) - \$500.00							
<p>Critical Success Factors CSF 3 CSF 4 CSF 5 CSF 6</p> <p>2) A. T. Dovalina Elementary teachers and staff will implement PBIS, positive behavior intervention and support to model and provide students with the knowledge to improve and maintain proper behavior to promote a safe school environment.</p>	3, 6, 7, 8, 9	Principal; Assistant Principal; Teachers; Counselor; Para-professionals	Discipline referrals Counselor's documentation				
							

Goal 2: A. T. Dovalina Elementary will provide all students with a safe and nurturing learning environment that promotes attendance, character building and high achievement.

Performance Objective 3: A. T. Dovalina Elementary will reduce truancy by 4% overall and will maintain a drop-out rate no higher than 1.5% in the next 5 years.

Evaluation Data Source(s) 3: A. T. Dovalina Elementary will increase attendance rate to 99% and will maintain a drop-out rate no higher than 1.5%

Summative Evaluation 3:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will provide student incentives to improve attendance through daily attendance reports and monitoring.</p>	3, 6, 7, 8, 9	Principal; Assistant Principal; Attendance clerk; Truant officer;	Attendance Sheets Perfect attendance reports TAIS reports				
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will encourage students to attend school daily by awarding certificates, incentives, and recognitions.</p>		Principal; Assistant Principal; Teachers;	Attendance reports Attendance referrals TAIS reports				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$2,000.00, 199 - General Fund: Operating (PIC 99) - \$500.00							
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will provide student incentives to improve attendance during prescriptive Saturday tutorials.</p>		Principal; Assistant Principal; Teachers	Attendance reports				

Goal 3: A. T. Dovalina Elementary will encourage and promote a climate that engages families in the education of their children and establish a process that cultivates open and timely communication with our public.

Performance Objective 1: A.T. Dovalina Elementary will implement a parental involvement program where parents are full partners in the decisions that affect student learning.







Evaluation Data Source(s) 1: A. T. Dovalina Elementary will increase parental involvement and student participation by 20%.

Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 2 CSF 3 CSF 5 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will implement strategies for building meaningful participation in parental decision making, leadership roles and advisory committees, and ensure adequate training for areas such as SBDM, school reform policies, and academic standards.</p>	2, 3, 6, 7, 8, 9	Principal; Assistant Principal; Counselor; Parental Involvement Liaison	Sign In Sheets; Agendas; Program Committee meetings; SBDM Committee minutes; Student/Parent Teacher Compact; Parent Volunteer Logs				
<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>2) A. T. Dovalina Elementary will implement strategies to ensure a smooth transition and parental involvement for students entering elementary school from home and early childhood programs by providing a Meet the Teacher/School in August and fifth graders going into middle school by providing a tour of Christen in May.</p>		Principal; Assistant Principal; Counselor; Parental Involvement Liaison; Teachers	Sign In Sheets; Agendas; Parent, student and teacher feedback , progress reports, Meet the Teacher Night				
Funding Sources: 199 - General Fund: Basic Instruction PreK (PIC 32 - \$141,151.00)							
<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>3) A. T. Dovalina Elementary will implement strategies to ensure a smooth transition and parental involvement for students entering elementary school from home and early childhood programs geared to address ELL students by providing a Meet the Teacher/School day in August.</p>		Principal; Assistant Principal; Counselor; Parental Involvement Liaison; Teachers	Sign In Sheets; Agendas; Parent, student and teacher feedback				
Funding Sources: 199 - General Fund: Bilingual Pre K (PIC 35) - \$4,437.00							

<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>4) A. T. Dovalina Elementary will implement strategies to ensure a smooth transition and parental involvement for students entering elementary school from home and early childhood programs geared to address At-Risk students by providing a Meet the Teacher/School day in August.</p>		Principal; Assistant Principal; Counselor; Parental Involvement Liaison; Teachers	Sign In Sheets; Agendas; Parent, student and teacher feedback, Report Card Night, Meet the Teacher Night, progress reports				
Funding Sources: 199 - General Fund: SCE Pre K (PIC 34) - \$141,151.00							
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>5) A. T. Dovalina Elementary will establish an attendance committee to target absences to enhance the campus attendance rates.</p>		Principal; Assistant Principal	Attendance Sheets; Attendance reports; Attendance referral forms; Call logs				
<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>6) A.T. Dovalina Elementary will encourage parental involvement by coordination of special events and holiday activities.</p>	4, 6, 9	Principal; Assistant Principal; Counselor; Parental Involvement Liaison; Teachers	Sign In Sheets; Parent, student and teacher feedback; Event Program; A+ news; Media Coverage; Photos; School Webpage, through the school's marquee				
Funding Sources: 211 - ESEA Title I: Improving Basic Program - \$0.00							
<p align="center">Critical Success Factors CSF 2 CSF 3 CSF 4 CSF 5 CSF 6</p> <p>7) A.T. Dovalina Elementary will conduct library extended hours to promote student learning and annual family reading night.</p>	2, 3, 6, 9	Principal; Assistant Principal; Librarian; Teachers; Parent Liaison	Sign in sheets;				
<p align="center">Critical Success Factors CSF 3 CSF 4 CSF 5 CSF 6</p> <p>8) A.T. Dovalina Elementary will conduct book fairs to provide students and their families with the opportunity to purchase books to increase reading practice at home.</p>	3, 6, 8, 9	Principal; Assistant Principal; Librarian; Librarian Aide	Fundraiser Request/ Report form				
Funding Sources: 461 - Campus Activity Fund - \$0.00							
<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>9) A. T. Dovalina Elementary will use the marquee to effectively communicate with parents and community members.</p>	1, 2, 6, 9	Principal; Assistant Principal; Counselor; Librarian; Teachers; Parent Liaison	Sign in sheets; Agendas; Program Committee meetings; SBDM Committee minutes; Student/Teacher Compact; Parent Volunteer Logs, School calendar, newsletter,				
Funding Sources: 461 - Campus Activity Fund - \$0.00							
<p align="center">Critical Success Factors CSF 1 CSF 5</p> <p>10) A. T. Dovalina Elementary will recruit and retain parent volunteers by having parental stations during campus activities and providing parents with an annual luncheon.</p>	1, 2, 6, 10	Principal Asst. Principal Parent Liaison Teachers	Parent Volunteer Applications Parent Luncheon Participation				

<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>11) A. T. Dovalina Elementary will develop a partnership with parents, businesses, and higher education institutions to participate in school-related projects, community events, and to provide educational experiences for our students (Imaginarium Science, Sports, Field trips, etc)</p>	1, 6	Principal Asst. Principal Parent Liaison Teachers	Sign-in sheets Community Activity Schedule Campus Event Schedule				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 5</p> <p>12) A. T. Dovalina Elementary will participate in charitable events for our students and their families to build positive relationships between school and parents (Pennies for Tennies, Food Drives, United Way, Phonebook Drive, Blue Santa, Relay for Life, etc).</p>	1, 2, 4, 6, 7, 8, 9, 10	Principal Asst. Principal Parent Liaison Counselor Teachers	Enrollment and participation sheet Pennies for Tennies Food Drives United Way Phonebook Drive Blue Santa Relay for Life				
<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>13) A. T. Dovalina Elementary will build meaningful parent participation by providing sessions to parents on ways to provide academic support to their children at home such as: SCAN, Parenting Skills, Importance of Attendance, Behavior Management, Content strategies, Science Fair Guidelines, STAAR Night, Tejas Lee/TPRI Night, Family Reading Night, etc.</p>	6	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff	Telephone Logs Parent Liaison Six Weeks Meeting/Program Agendas Activity Sign-In Sheets				
<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>14) A. T. Dovalina Elementary will provide parents with effective and open dialogue on instruction, attendance, safety, and wellness to promote student achievement through parent conferences, meet the teacher night, Transitional meetings (to/from Dovalina), Open House, campus programs, memos and notices from administration, positive notes/phone calls home, parent meetings, home school connection, progress report card, report card night, school messenger, district e-view, parent portal, marquee notices, etc.</p>	6	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff Headstart Personnel Christen MS Counselor	Telephone Logs Parent Liaison Six Weeks Meeting/Program Agendas Activity Sign-In Sheets				
<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>15) A. T. Dovalina Elementary will provide the parent liason with monies to provide parents with an annual banquet and with general supplies.</p>		Principal Asst. Principal Parent Liaison	Receipts Banquet attendance				

<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>16) A. T. Dovalina Elementary will provide opportunities for parents to volunteer during family reading nights, sports, science fair, UIL, GT showcase, monthly meetings, student of the month, beautification of our campus, etc.</p>	6, 7, 10	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff	Telephone Logs Parent Liaison Six Weeks Meeting/Program Agendas Activity Sign-In Sheets				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 5 CSF 6</p> <p>17) A. T. Dovalina Elementary will consistently publicize information to parents and community via campus newsletter, marquee, campus webpage, twitter, monthly calendars, weekly reminders, and any other form of communication.</p>	1, 2, 6	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff	Sign-In Sheets Volunteer Logs School Messenger Reports School Calendars/Newsletters Parent Involvement Activities/Chats				
<p align="center">Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 5 CSF 6</p> <p>18) A. T. Dovalina Elementary will schedule parent/teacher conferences every six weeks to monitor student success.</p>	1, 2, 6	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff	Sign-In Sheets Volunteer Logs School Messenger Reports School Calendars/Newsletters Parent Involvement Activities/Chats				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 5 CSF 6</p> <p>19) A. T. Dovalina Elementary will implement extra curricular activities for parent volunteers to encourage community participation.</p>	1, 2, 6	Principal Asst. Principal Parent Liaison Counselor Teachers Support Staff	Sign-In Sheets Volunteer Logs School Messenger Reports School Calendars/Newsletters Parent Involvement Activities/Chats				
<p align="center">Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>20) A. T. Dovalina Elementary will provide general supplies to office staff to increase communication between all stakeholders of the community (teachers, students, parents, members of the community, etc)</p>	1, 6	Administration Office Staff	Increased communication between all stakeholders through various types of communication.				
<p align="center">  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							







Goal 3: A. T. Dovalina Elementary will encourage and promote a climate that engages families in the education of their children and establish a process that cultivates open and timely communication with our public.

Performance Objective 2: A.T. Dovalina Elementary will strategically develop community and business partnerships to help meet the needs of all students.

Evaluation Data Source(s) 2: A.T. Dovalina Elementary will increase number of businesses participating in advancing student success by 10%.

Summative Evaluation 2:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>1) A.T. Dovalina Elementary will develop partnership programs with local businesses, such as the Rotary Club and the Head Start Program and LCC. It will also partner with service groups to advance student learning and to assist the school and families.</p>	3, 6, 7, 9	Principal; Assistant Principal; Counselor, Parent Liason	Program description; List of Participants; Sign in sheets; Letters of Commitment; Agendas; Schedule and executed visits with local businesses, School messenger, school homepage, Marquee				
<p>Critical Success Factors CSF 1 CSF 5</p> <p>2) A. T. Dovalina Elementary will establish a collaborative partnership with Webb County Head Start to serve all incoming three and four year old children in Prekinder 3 and 4 as well as with Christen MS for outgoing 5th graders.</p>	1, 2, 7, 10	Principal; Assistant Principal; Counselor, MS Counselors, Teachers, Head Start Personnel, Parent Liaison	Headstart Feedback Student Enrollment Student Assessment scores Christen Middle School Registration				
<p>Critical Success Factors CSF 1 CSF 2 CSF 5</p> <p>3) A. T. Dovalina Elementary will establish a collaborative partnership with Webb County Head Start to serve all incoming ELL students in Prekinder 3 and 4 and help the acquire English as well as invite counselors from Christen MS to register outgoing 5th graders.</p>	1, 2, 7, 10	Principal; Assistant Principal; MS Counselor, Counselor, Teachers, Head Start Personnel, Parent Liaison	Headstart Feedback Student Enrollment Student Assessment scores				
<p>Critical Success Factors CSF 1 CSF 2 CSF 5</p> <p>4) A. T. Dovalina Elementary will establish a collaborative partnership with Webb County Head Start to serve all incoming Prekinder 3 and 4 as well as with Christen MS to ensure all students receive support in their transitions.</p>	1, 2, 7, 10	Principal; Assistant Principal; Counselor, Teachers, Teacher-Aides, Head Start Personnel, Parent Liaison	Increase of CPALLs scores.				







<p>Critical Success Factors CSF 1 CSF 4 CSF 5 CSF 6</p> <p>5) A. T. Dovalina Elementary will implement the district's summer reading program to encourage literacy development over the summer.</p>	1, 2, 6, 9	Principal; Assistant Principal; Counselor, Teachers, Teacher-Aides, Head Start Personnel, Parent Liaison	AR Points and Average Report				
<p>Critical Success Factors CSF 4 CSF 6</p> <p>6) A. T. Dovalina Elementary will recruit community members to serve as presenters/mentors/role models for students in order to focus on issues and events that will support student achievement through career day, junior achievement day, national library week, week of young child, fire prevention week, red ribbon week, guest speakers, etc.</p>	3, 5, 6	Principal; Assistant Principal; Counselor, Teachers, Teacher-Aides, Head Start Personnel, Parent Liaison	Program description; List of Participants; Sign in sheets; Letters of Commitment; Agendas; Schedule and executed visits with local businesses, School messenger, school homepage, Marquee				
<p>Critical Success Factors CSF 7</p> <p>7) A. T. Dovalina Elementary will pursue a partnership with TAMIU in which teachers will mentor block students during classroom instruction.</p>	3, 9	Principal; Assistant Principal; Counselor, Teachers,	Mentor Logs Mentor Evaluations/Observations Block Student Sign-in Logs				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 3: A. T. Dovalina Elementary will encourage and promote a climate that engages families in the education of their children and establish a process that cultivates open and timely communication with our public.

Performance Objective 3: A. T. Dovalina Elementary will increase participation in collaborative agreements with high-level educational institutions in an effort to leverage the community's resources thereby enhancing educational programs.

Evaluation Data Source(s) 3: A. T. Dovalina Elementary will participate in student exploration of local colleges and university through field trips and presentations.

Summative Evaluation 3:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will participate with LCC, and TAMIU's Department of Education by mentoring student teachers. The school will further engage with these entities to engage in Reading and Science collaboration to promote higher education to students through field trips and presentations.</p>	1, 4, 6, 7, 9	Principal; Assistant Principal; Teachers, LCC, TAMIU	Field Trip Permission Forms; Description of Program; Classroom Evaluation Region One LCC department TAMIU supervisor visits				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will provide opportunities for students to explore higher education institutions in the city or out of the city through field trips.</p>	1, 4, 6, 7, 10	Principal, Assistant Principal, Counselor, Teachers, LCC, TAMIU	Field Trip Permission Forms; Description of Program; Classroom Evaluation Region One LCC department TAMIU supervisor visits				
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will collaborate with TAMIU and LCC to provide opportunities for students to attend fairs, expositions, events, plays, etc.</p>	1, 4, 6, 7, 10	Principal, Assistant Principal, Counselor, Teachers, LCC, TAMIU	Field Trip Permission Forms; Description of Program; Classroom Evaluation Region One LCC department TAMIU supervisor visits				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 4: A. T. Dovalina Elementary shall implement a Health and Wellness Program designed to improve the general health of children and adults by promoting practices that lead to living healthy, active lifestyles.

Performance Objective 1: A. T. Dovalina Elementary will participate in meeting the nutritional needs for all students in the classrooms.

Evaluation Data Source(s) 1: A. T. Dovalina Elementary will promote healthy nutrition by 100% participation in child nutrition program.

Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 3 CSF 6</p> <p>1) A.T. Dovalina Elementary will provide Breakfast in the classroom for grades PK3-K to ensure all students are provided with the opportunity to have a nutritious breakfast to improve overall daily performance while at school.</p>	3, 7, 8, 9	Principal; Assistant Principal; Teachers; Cafeteria Personnel	Cafeteria breakfast control forms				
Funding Sources: 101 - Child Nutrition Program Fund - \$0.00							
<p>Critical Success Factors CSF 3 CSF 6</p> <p>2) A.T. Dovalina Elementary will provide Nutritional Snacks to support all Instructional Initiatives and our Family Style lunch for Pre-Kinder.</p>		Principal; Assistant Principal; Teachers; Cafeteria Personnel	Cafeteria counts/ work order forms				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$800.00							
<p>Critical Success Factors CSF 3 CSF 6</p> <p>3) A.T. Dovalina Elementary will participate in L.I.S.D.'s fresh Fruits and Vegetables Program to increase student awareness and to explore and sample foods that they may never otherwise have the opportunity.</p>	3, 7, 8, 9	Principal; Assistant Principal; Teachers; Cafeteria Personnel	Cafeteria counts/form				
Funding Sources: 101 - Child Nutrition Program Fund - \$0.00							
<p>4) A. T. Dovalina Elementary will implement and evaluate strategies for coordinated school health and physical activities, as well as, any other recommendations provided by school healthy advisory council.</p>	1, 2, 6, 10	Principal; Assistant Principal; Teachers; Cafeteria Personnel	Breakfast/Lunch counts Participation in Fruits and Vegetables Program Participate in CNPs activities				
<p>5) A. T. Dovalina Elementary will be limiting serving of non-nutritional food or candy to only designated minimal nutritional value days (i.e. Halloween, Christmas, Valentine's Day).</p>	1, 2, 6, 7, 10	Principal; Assistant Principal; Teachers; Staff; Cafeteria Personnel	School calendar events				

<p>Critical Success Factors CSF 3 CSF 4 CSF 6</p> <p>6) A. T. Dovalina Elementary will communicate to parents events provided through the district CNP and the city health department to encourage living a healthy lifestyle.</p>	2, 4, 6	Administration Parent Liaison Nurse Teachers Coaches Counselor	Sign-in Log of wellness activities Increase in wellness activities on campus				
<p>Critical Success Factors CSF 5 CSF 6</p> <p>7) A. T. Dovalina Elementary will implement special diet orders by physicians to accommodate special needs of students.</p>	2	Administration Parent Liaison Nurse Teachers Cafeteria Personnel	Physician's Orders Cafeteria Special Diet Documentation				
<p>Critical Success Factors CSF 6</p> <p>8) A. T. Dovalina Elementary nurse and custodian will use general supplies to deter cold and flu outbreaks during flu season.</p>	2	Administration Nurse Custodians	Nurse Referral Documentation				
<p>Critical Success Factors CSF 4 CSF 5 CSF 6</p> <p>9) A. T. Dovalina Elementary nurse and nurse aide will coordinate and announce our annual flu vaccine clinic for parents and students.</p>	1, 2, 6, 10	Administration Nurse Nurse Assistant PE Coaches Teachers Support Staff Parent Liasion	Sign-in Log Vaccines Order Flu Clinic Fliers				
<p>Critical Success Factors CSF 1 CSF 6</p> <p>10) A. T. Dovalina Elementary will provide physical education classes to promote healthy lifestyles by providing different stations, drills, and running on a weekly basis.</p>	2, 4	Administration PE Coaches	PE Schedule				
<p>Critical Success Factors CSF 5 CSF 6 CSF 7</p> <p>11) A. T. Dovalina Elementary will inform all staff members and community members of wellness activities provided by the district through LISD Coordinated School Health website and other announcements by departments (health fairs, sports events, walk/run, etc).</p>	2, 10	Administration Nurse Nurse Assistant PE Coaches Teachers Support Staff Parent Liasion	Website Communications Update				

<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>12) A. T. Dovalina Elementary will implement safe and hygienic practices during the school year (classroom/cafeteria/hallway/restroom/gym/offices) by maintaining a safe and clean environment through use of janitorial supplies.</p>	1, 4	Administration Nurse Nurse Assistant PE Coaches Teachers Support Staff Parent Liasion Custodians	Facility Walkthroughs Janitorial Supplies Janitorial Schedules				
<p>Critical Success Factors CSF 1 CSF 3 CSF 5 CSF 6</p> <p>13) A. T. Dovalina Elementary will have uniform vouchers, dental care vision vouchers, field trips, school supplies, school activities, local agencies, and community speakers to promote healthy lifestyles.</p>	2, 3, 8	Administration Nurse Nurse Assistant PE Coaches Teachers Support Staff Parent Liasion Custodians	Log-In Sheets Confirmation Notices				

 = Accomplished
 = Continue/Modify
 = Considerable
 = Some Progress
 = No Progress
 = Discontinue







Goal 4: A. T. Dovalina Elementary shall implement a Health and Wellness Program designed to improve the general health of children and adults by promoting practices that lead to living healthy, active lifestyles.

Performance Objective 2: A. T. Dovalina Elementary School will provide physical education and health related programs to all students in order to promote wellness through cognitive and active learning process in physical education classes and unstructured recess.

Evaluation Data Source(s) 2: A. T. Dovalina Elementary School will promote physical education and health related programs by 100% participation in cognitive programs.

Summative Evaluation 2:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 6</p> <p>1) A.T. Dovalina Elementary will provide school wide Speakers/Presentations to enhance healthy Life Styles & Practices</p>	3, 7, 8, 9	Principal; Assistant Principal; Teachers;	Counselor & Parent Liaison guest sign in sheets				
Funding Sources: 101 - Child Nutrition Program Fund - \$0.00							
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will provide extra-curricular activities and clubs (Cheerleading, AR, Science Fair, Tech Expo, Sports, chess, UIL, Choir, Ntl Honor Soc, etc) for students to promote an active lifestyle.</p>	1, 2, 3, 10	Administration Coaches Sponsors Support Staff Teachers	Increase student involvement in extra-curricular activities.				
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will provide the opportunity for all extra-curricular clubs to fundraise monies to support their club goals and expenses.</p>	1, 2, 3, 10	Administration Coaches Sponsors Support Staff Teachers	Create Clubs Calendar Fundraising Dates Fill out Club Fundraising Packet and submit to Finance				
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>4) A. T. Dovalina Elementary will start preparing and practicing with students the first week of school to meet the campus goals for each extra-curricular activity. Extra-curricular goals will be discussed with coaches and sponsors at BOY.</p>	1, 2, 3, 10	Administration Coaches Sponsors Support Staff Teachers	Campus Handbook Campus Extra-curricular Goals Campus Master Calendar				

<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>5) A. T. Dovalina Elementary will recognize students with perfect attendance, A/B Honor Roll, AR, participation, and academic achievements with certificates, awards, trophies, incentives, and bulletin board displays to promote an active lifestyle and academic accomplishments.</p>	1, 2, 3, 10	Administration Coaches Sponsors Support Staff Teachers	Extra curricular rosters Campus Bulletin Boards Awards Ceremonies Extra-curricular activity results Teacher recommendations				
<p>Critical Success Factors CSF 4 CSF 6 CSF 7</p> <p>6) A. T. Dovalina Elementary will provide training and follow-up training to required staff and faculty by providing staff development on CPI, Safety Updates, Airborne Pathogens, CPR for club sponsors, First Aid, AED Trng, Fire Extinguisher, CHAMPS, etc.</p>	4	Administration Coaches Sponsors Support Staff Teachers	Staff Development Dates Master Calendar Trng Dates Sign-In/Sign-Out Logs Agenda Certificates (If applicable)				
<p>Critical Success Factors CSF 1</p> <p>7) A. T. Dovalina Elementary will continue to implement and promote healthy food choices by providing breakfast in the classroom for PK3-K, Family style lunch for Pk3&Pk4, Fruits and Vegetables snacks, and presentations on healthy food choices.</p>	3, 9	Administration Coaches Sponsors Support Staff Teachers	Nutritional Guidelines Policy Letters to Parents CNP programs				
<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>8) A. T. Dovalina Elementary will combine PE and recess to increase the amount of physical activity to 1 hr. during the day.</p>	1, 2, 3, 10	Administration Coaches Sponsors Support Staff Teachers	Instructional Schedule PE Schedule Learning Walks				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 5: A. T. Dovalina Elementary will continue to seek all possible avenues to contain and/or reduce costs of all initiatives in order to best represent the financial interests of the taxpayers. In addition, the school district will effectively manage financial resources, and conduct program evaluations that will support providing quality educational experiences for LISD students.







Performance Objective 1: A. T. Dovalina Elementary will maximize budget planning allocation to 100%.

Evaluation Data Source(s) 1: A. T. Dovalina Elementary will report 100% of its expenditures through monthly reports.

Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 5 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will create committees to review, reflect, and plan according to campus needs assessments by involving all teachers in a committee.</p>	1, 2, 8, 9, 10	Administration Teachers Support Staff	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page				
<p>Critical Success Factors CSF 3</p> <p>2) A. T. Dovalina Elementary will meet twice a year to target school initiatives for regular ELL, GT, and Sp. Ed. students.</p>	1, 8, 10	Administration Teachers Support Staff CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page				
<p>Critical Success Factors CSF 1 CSF 3 CSF 4</p> <p>3) A. T. Dovalina Elementary will allocate funds to purchase consumables, manipulatives, and instructional materials to support instruction in all content areas.</p>	4, 10	Administration Teachers Support Staff CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				

<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 7</p> <p>4) A. T. Dovalina Elementary will allocate funds to purchase audio visual materials and technology equipment to enhance instructional delivery in all content areas: Learn Pads, VGA adaptor for Apple iPads and TVs, Elmos, LCD Projectors, TVs, Color printers, Ink cartridges, Toner supplies, Videocameras, cameras, Pen drives for school activities, Computer, Cables for Ipads, Mimios boards, lamination machines/film, poster machine, scanner, and copier rentals.</p>		Administration Teachers Support Staff CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
Funding Sources: 180 - E-Rate Fund - \$155,615.00							
<p align="center">Critical Success Factors CSF 6</p> <p>5) A. T. Dovalina Elementary will maintain copier rental contracts and ensure their periodic maintenance and repair.</p>	1	Administration Secretary	Copier contracts Contract Renewals Contract Maintenance Logs				
<p align="center">Critical Success Factors CSF 6</p> <p>6) A. T. Dovalina Elementary will ensure utilities (water/sewage, telephone, sanitation services, dust and mop services, and electricity) are maintained.</p>	1	Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p align="center">Critical Success Factors CSF 6</p> <p>7) A. T. Dovalina Elementary will ensure general supplies are available to provide a clean, healthy environment to all stakeholders on campus.</p>	1	Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p align="center">Critical Success Factors CSF 6</p> <p>8) A. T. Dovalina Elementary will continue to comply with operation costs in order to maintain all functions pertinent to custodians, support staff, teachers, clerks, teachers, teacher aides, and administrators.</p>		Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				







<p>Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 7</p> <p>9) A. T. Dovalina Elementary will allocate funds for professional development to address campus needs in the following content areas: Writing (Writing academy/District staff development), Reading (Reading academy, Forde-Ferrier, Mentoring Minds, etc), Math (Math academy, Forde-Ferrier, Mentoring Minds), Science, ESL, ELA Trngs, ECC Training, Motivational speakers, etc.</p>	4, 10	Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p>Critical Success Factors CSF 1 CSF 3 CSF 6</p> <p>10) A. T. Dovalina Elementary will maintain student achievement by providing teachers with the necessary instructional materials to promote student academic achievement: workbooks, testing materials, intervention kits, manipulatives, videos/DVDs, library books, renewal of online subscriptions, general supplies, batteries, magazine/newspaper subscriptions, UIL supplies and meals, science equipment, dictionaries, atlases, tri-folds, bulbs for projectors, document cameras, bulletin boards, office supplies, timers, sharpeners, and calculators.</p>	1, 4, 7, 9, 10	Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 5: A. T. Dovalina Elementary will continue to seek all possible avenues to contain and/or reduce costs of all initiatives in order to best represent the financial interests of the taxpayers. In addition, the school district will effectively manage financial resources, and conduct program evaluations that will support providing quality educational experiences for LISD students.

Performance Objective 2: A. T. Dovalina Elementary will decrease the number of lost textbooks.

Evaluation Data Source(s) 2: A. T. Dovalina Elementary will decrease lost textbook payments to \$0.

Summative Evaluation 2:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3</p> <p>1) A. T. Dovalina Elementary will conduct textbook inventories every six weeks and decrease the amount of textbooks lost.</p>	1	Administration Budget Clerk Coaches	Textbook Inventory Textbook Invoice				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 6: A. T. Dovalina Elementary will actively pursue and hire highly qualified personnel and provide support that encourages growth, improvement and increased student achievement.

Performance Objective 1: A. T. Dovalina Elementary School will recruit, develop, retain and support highly qualified teachers and staff by ensuring all new teachers are certified EC-5, Bilingual and Generalist.





Evaluation Data Source(s) 1: A. T. Dovalina Elementary School will attain that 100% of the teachers will be highly qualified and the number of tutors assigned to the campus will increase by 50%.

Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>1) A. T. Dovalina Elementary will attend district wide job fairs to recruit highly qualified teachers.</p>	1, 3, 5, 9	Principal; Assistant Principal; Teachers	Sign In Sheets; Applications; Resume; TEA Certification				
<p>Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>2) A. T. Dovalina Elementary will develop, retain and support highly qualified teachers by promoting online PD360 to all teachers to ensure improvement of academic instruction to all students and each student sub-group.</p>	1, 3, 4, 5, 9	Principal; Assistant Principal; Teachers	Sign In Sheets; Certificates PD 360 minutes log				
<p>Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>3) A. T. Dovalina Elementary will recruit, develop, retain and support highly qualified teachers by incorporating Eduphoria, Superintendent's Super 8, and walk through observation to ensure effective classroom practices are implemented daily for all students and each student sub-group.</p>	1, 3, 5, 9	Principal; Assistant Principal	Superintendent's Super 8 Walk Through Observation form; Classroom Observations				

<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>4) A. T. Dovalina Elementary will develop, retain and support highly qualified teachers and staff through prescriptive teacher growth plans by implementing a bi-weekly Progress Monitoring system to support effective classroom practices for all students and each student sub-group.</p>	1, 4, 5, 9	Principal; Assistant Principal	Superintendent's Super 8 Walk Through Observation form; Classroom Observations; PDAS				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>5) A. T. Dovalina Elementary will develop, retain and support highly qualified teachers and staff guiding them to develop annual goals and to ensure effective classroom strategies to promote student achievement for all students and each student sub-group.</p>	1, 3, 5, 9	Principal Principal Assistant Instructional Specialist	Superintendent's Super 8 Walk Through Observation form; Classroom Observations; PDAS				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>6) A. T. Dovalina Elementary will develop, retain and support highly qualified teachers by identifying educators with areas of need as indicated in their annual goals, and also by monitoring teacher's progress in order to achieve student mastery for all students and each student sub-group.</p>	1, 3, 5, 8, 9	Principal, Assistant Principal	Superintendent's super 8 Walk Through Observations Form, Classroom, observations,, PDAs, DMAC				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 4 CSF 6 CSF 7</p> <p>7) A. T. Dovalina Elementary will provide academic support for best practices through modeling, observations, and support by providing SPED tutors to provide extra assistance to SPED students.</p>	1, 3, 4, 5, 9	Principal, Asst. Principal, Academic Deans	Superintendent's Super 8 Observation Forms, Classroom Observation, PDAS				
<p align="center">Critical Success Factors CSF 1 CSF 6 CSF 7</p> <p>8) A. T. Dovalina Elementary will recognize, maintain, and allocate salaries for highly qualified instructional staff, counselor, librarian, administrators, custodians, security guards, administrative clerks, etc.</p>	1, 2, 3, 5, 10	Administration Custodians CEIC Committee Members	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p align="center">Critical Success Factors CSF 1 CSF 3 CSF 7</p> <p>9) A. T. Dovalina Elementary will assign a TXBess Mentor to each new teacher and teacher needing support.</p>	3, 9	Administration TXBess Mentors Instructional Specialist	TXBess Documentation Grade Level Meetings Agenda Sign-In & Sign-Out Log Minutes Signature Page				

<p>Critical Success Factors CSF 3 CSF 6</p> <p>10) A. T. Dovalina Elementary will implement effective staff developments to improve the skills and competencies of new teachers and teachers' in need of assistance.</p>	1, 4	Administration TXBess Mentors Instructional Specialist	TXBess Documentation Staff Development Grade Level Meetings Agenda Sign-In & Sign-Out Log Minutes Signature Page				
<p>11) A. T. Dovalina Elementary will create interview questions that recruit, hire, and retain highly qualified support to all campus staff including custodians, paraprofessionals, clerks, etc.</p>	1, 3, 4, 5	Administration TXBess Mentors Instructional Specialist	TXBess Documentation Interview Questions Sign-In Log				
<p>Critical Success Factors CSF 3 CSF 6</p> <p>12) A. T. Dovalina Elementary will praise all staff on their accomplishments and provide all staff with a BOY retreat and breakfast as well as Thanksgiving luncheon, Christmas Party, Teacher Appreciation gifts, and EOY party.</p>	1, 3, 4, 5	Administration Leadership Team	Calendar of Events Event Participation				
<p>Critical Success Factors CSF 3 CSF 7</p> <p>13) A. T. Dovalina Elementary will conduct frequent classroom observations and provide feedback that will result in continuous improvement of teacher performance.</p>	4, 5	Administration Leadership Team	Teacher Goal Setting Walk-through Walk-through Feedback				
<p>Critical Success Factors CSF 3 CSF 7</p> <p>14) A. T. Dovalina Elementary will recruit, hire, and retain highly qualified teachers and teacher aides to provide quality instruction to all student subgroups in all grade levels.</p>	1, 2, 3, 5, 10	Administration Leadership Team Human Resources	Interview date Interview Questions Interview Rankings Sign-In Log HR Recommendation				
<p>15) A. T. Dovalina Elementary will provide staff development on software and equipment in Technology Application Integration across curriculum to increase all student and student subgroup academic achievement in all state (STAAR) indexes and federal (TAPR) standards.</p>	1, 3, 4	Administration Teachers Instructional Specialist Technology Trainer	Staff Development Agenda Sign-In & Sign-Out Log Minutes Signature Page				
<p>Critical Success Factors CSF 3</p> <p>16) A. T. Dovalina Elementary administration and instructional specialist will attend professional developments to improve leadership qualities and knowledge as well as teacher and student achievement.</p>	2	Administration	Conference Attendance Leadership Staff Development				

<p>Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>17) A. T. Dovalina Elementary will ensure administrators, new teachers, and staff receive district mandated professional development on content updates as well as instructional materials and reading materials for support.</p>	3, 4, 10	Administration Teachers Instructional Specialist	Staff Development Agenda Sign-In & Sign-Out Log Minutes Signature Page				
<p>Critical Success Factors CSF 3 CSF 6</p> <p>18) A. T. Dovalina Elementary will provide instructional and office use materials to enhance the organization.</p>	8, 10	Administration Teachers Instructional Specialist CEIC Budget Chairperson	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p>Critical Success Factors CSF 1 CSF 3 CSF 6 CSF 7</p> <p>19) A. T. Dovalina Elementary will provide opportunities for staff development for all new staff members to enhance student success. Staff development will be provided for GT Prgm, Bilingual Prgm, Student Code of Conduct, Rigor and Relevance, Math, Reading, Science, ELA, Writing, TPRI/Tejas Lee, Eduphora, Edivate, CPALLS, Rigby, etc.</p>	3	Administration Teachers Instructional Specialist CEIC Budget Chairperson	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p style="text-align: center;">  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 7: A. T. Dovalina Elementary will ensure that students and staff are provided with quality support services as well as secure, properly maintained, energy efficient facilities that are conducive to academic achievement.

Performance Objective 1: A.T Dovalina Elementary will ensure its facilities provide a conducive learning environment to support student achievement and excellence.

Evaluation Data Source(s) 1: A.T Dovalina Elementary will increase the number of work order requests by 20% in order to support student learning.

Summative Evaluation 1:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 6</p> <p>1) A. T. Dovalina Elementary School will request work orders to maintain, repairs or improve facilities.</p>	3, 7, 9	Office Staff; Custodians	Work Order documentation; Safety Reports; Accident Reports; Incidents Reports; Safety Meeting Agendas; Safety Meeting Sign-ins				
<p>Critical Success Factors CSF 3 CSF 6</p> <p>2) A.T. Dovalina Elementary will maintain the operation of the Early Childhood Center and will support the physical development of students by maintaining the playground equipment.</p>	2, 3, 6, 9, 10	Principal; Assistant Principal; Teachers; Office Staff; Custodians	Work Order documentation; Safety Reports; Accident Reports; Incidents Reports; Safety Meeting Agendas; Safety Meeting Sign-ins				
<p>Critical Success Factors CSF 3 CSF 6</p> <p>3) A.T. Dovalina Elementary will provide a safe and clean campus to maintain an environment conducive to learning.</p>		Principal, Assistant Principal, Custodians, Office Staff, Teachers	Safety Reports, Accident Reports, Classroom Checklists, Walkthroughs				
Funding Sources: 199 - General Fund: Operating (PIC 99) - \$127,282.00							
<p>Critical Success Factors CSF 3 CSF 4 CSF 6</p> <p>4) A. T. Dovalina Elementary will provide an environment conducive to learning by providing functional equipment to ensure sufficient materials for instruction.</p>		Principal, Assistant Principal, Office Staff, Teachers	Copier usage statistics, Work order logs				
Funding Sources: 199 - General Fund: Basic Instruction (PIC 11) - \$9,953.00, 211 - ESEA Title I: Improving Basic Program - \$453.00							
<p>Critical Success Factors CSF 3 CSF 4 CSF 6</p> <p>5) A. T. Dovalina Elementary will transform classroom conducive to the 21st century classroom layout requirement and remove all unusable furniture.</p>	1, 3	Principal, Assistant Principal, Office Staff, Teachers	Safety Reports, Accident Reports, Classroom Checklists, Walkthroughs				

<p align="center">Critical Success Factors CSF 3 CSF 4 CSF 6</p> <p>6) A. T. Dovalina Elementary will develop a beautification committee to upgrade the outdoor and indoor presentation of campus.</p>	1, 3	Principal, Assistant Principal, Office Staff, Teachers, Custodian, Parent Volunteers	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				
<p align="center">Critical Success Factors CSF 4</p> <p>7) A. T. Dovalina Elementary staff will attend trainings on procedures and guidelines provided by Fixed Assets Dept and know about appropriate forms, inventory, and stolen/damage goods.</p>	4	Administration Head Custodian	Fixed Assets Reports Incident Reports Accident Reports Monthly Checklist Workers Compensation				
<p align="center">Critical Success Factors CSF 6</p> <p>8) A. T. Dovalina Elementary will provide safety training and correct use of equipment to custodial staff to ensure that campus property is secured and protected.</p>	4	Administration Head Custodian	Fixed Assets Reports Incident Reports Accident Reports Monthly Checklist Workers Compensation				
<p align="center">Critical Success Factors CSF 5 CSF 6</p> <p>9) A. T. Dovalina Elementary will complete the districts campital improvement plan to notify district of campus in need of a safety campus perimeter fence, cement benches, administrative furniture, stage curtain, library flooring, student desks and chairs, weathering/sealing of windows and doors, new teacher storage cabinets, sidewalk canopies, electrical marquee, parking stripping, removal of security posts, secretarial chairs, guest chairs, additional security cameras, classroom laptops, mimios, Ipad carts, and dollies for custodians.</p>	1, 10	Principal, Assistant Principal, Office Staff, Teachers, Custodian, Parent Volunteers	Committee Members Assignment Agenda Sign-In & Sign-Out Log Minutes Signature Page Campus Budget Report Budget Allocation				







 = Accomplished
  = Continue/Modify
  = Considerable
  = Some Progress
  = No Progress
  = Discontinue

Goal 7: A. T. Dovalina Elementary will ensure that students and staff are provided with quality support services as well as secure, properly maintained, energy efficient facilities that are conducive to academic achievement.

Performance Objective 2: A. T. Dovalina Elementary will conduct an annual inventory and reconcile equipment purchases.

Evaluation Data Source(s) 2: A.T Dovalina Elementary will receive inventory report and correlate to the annual budget along with the allocation reports to achieve a 10% reduction in losses and a 20% increase in effective allocation of funds.

Summative Evaluation 2:







Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 6</p> <p>1) A. T. Dovalina Elementary will conduct a pre-inventory of furniture and equipment in each classroom, office and/or library and ensure that the equipment/furniture that is purchased during the fiscal year is inventoried into campus system.</p>	10	Principal; Assistant Principal	Need assessments; Pre/Post inventory checklist; Inventory report				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 7: A. T. Dovalina Elementary will ensure that students and staff are provided with quality support services as well as secure, properly maintained, energy efficient facilities that are conducive to academic achievement.

Performance Objective 3: A. T. Dovalina Elementary will reduce by 10% the dollar amount of local funds used to subsidize lost textbook costs from one fiscal year to the next year.

Evaluation Data Source(s) 3: A.T Dovalina Elementary will decrease by 20% the number of lost textbooks at the end of the year and will increase 20% in the funds recovered for lost textbooks.

Summative Evaluation 3:


Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
<p>Critical Success Factors CSF 3 CSF 5 CSF 6</p> <p>1) A. T. Dovalina Elementary will periodically conduct book checks and establish a payment plan for parents in order to pay for lost textbooks.</p>	5, 10	Teachers, textbook coordinator, parents, bookkeeper	Log of book checks conducted; Receipt book, teacher book cards, periodic book checks				
<p>  = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue </p>							

Goal 7: A. T. Dovalina Elementary will ensure that students and staff are provided with quality support services as well as secure, properly maintained, energy efficient facilities that are conducive to academic achievement.

Performance Objective 4: A. T. Dovalina Elementary will work with Division of Operations to have school campus repainted.

Evaluation Data Source(s) 4: Completion of painting project by Sept. 2016.

Summative Evaluation 4:

Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Reviews			
				Formative			Summative
				Nov	Mar	June	Aug
1) A. T. Dovalina Elementary staff will work with Division of Operations to address capital improvement plan needs of security cameras, electric marquee, stage curtains, basketball court, canopies, benches, traffic signs, new administrative and support staff furniture, new teacher storage cabinets, etc (See capital improvement plan 2017-2018).	1, 10	Division of Operations Campus Principal	Make necessary improvements to campus facility to ensure campus is conducive to student learning.				
							

System Safeguard Strategies

Goal	Objective	Strategy	Description
1	1	18	A.T. Dovalina Elementary will provide instructional materials and supplies that support scientific research-based practices and instructional models to meet the needs of all ELL, At-risk, Special ed, and GT students.
1	2	3	A. T. Dovalina Elementary will provide instructional interventions for Gt, Special ed, ELL, and At-risk students by scheduling tutorials throughout the instructional day schedule and extended day (4:30 p.m.).